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# ***WHAT TO DO WHEN ... YOUR CHURCH DOING TOO MUCH***

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## **Episode Description**

In many – if not most – small to mid-sized churches one of the concerns we regularly hear is how tired and overwhelmed their leaders are. In most cases there are two core issues. (1) The Pareto Principle is at work; (2) The church is doing too much. We've addressed the 80/20 rule in the past. In this episode, Drs. Bill and Kris address the problem of churches that are trying to do too much.

## **Episode Outline**

### **What's Too Much?**

#### Over Organized

- Too Many Committees
- Too Many "Board" Members
- Too Many Positions

#### Over Programmed

- Programs for "Everyone" – Whether there are any results (or even any participants)
- Everyone attends Every Program/Event

#### Over Outreached

- Too Many "Feel Good" Outreach Activities
- Minimal Measurable Results
- Too Little Visibility

### **Stop Doing So Much**

#### Organize Appropriately

- Streamline Decision Making
- Trust Your Leaders – and Have Fewer of Them
- 1 Person, 1 Passion, 1 Position Policy

#### Program Appropriately

- Program for Your Target
- Only Do What Gets Measurable Mission Results
- Pick and Choose Your Personal Involvement
- Do It Excellent or Do Not Do It

#### Make a Significant Difference Or Else

- Choose One Mission and Make a Significant Difference

- Stop Taking Responsibility for Relieving Every Social Ill
  - You can't fix everything
  - The church's mission is specific
- Institute the Outreach Trifecta
  - Must Bless Others
  - Must Bless the Participants
  - Must Create Visibility
- Emphasize Growing Your Church to a Size that Can Make a *Significant* Difference Locally, Regionally, and Globally

## **Discussion Questions**

1. Which of the *What's Too Much* list is your church guilty of?
2. Discuss how the church is over-involved in each category.
3. What solutions seem most easily achieved?
4. Which solutions will be most difficult to implement? What can your church's leadership do to ease the difficulties?